



Impey UK Ltd Environment Policy

Impey UK is committed to minimising the impact of its activities on the environment by working to continuously improve standards in all areas of the business.

Impey recognise environmental conservation as one of the most important missions given to mankind and we regard environmental conservation as an integral element in all our business activities. We therefore assume responsibility for environmental conservation and approach this on a company wide basis.

Impey UK Senior Management has a commitment to:

- Implement, publish, communicate and maintain an Environmental Management System
- Ensure the availability of sufficient resources to achieve our objectives and targets
- Allocate roles and responsibilities as required by the system
- Continually review our performance against published objectives and targets in the environmental manual by ongoing internal and external audits
- Document the environmental management system and ensure all our staff are trained in its use and application to achieve environmental best practice

Impey's Environmental priorities are simple:

- Ensure that we comply with all applicable environmental legislation. Codes of practice, regulatory controls and client requirements
- Minimise avoidable pollution and/or nuisance that may be caused by our activities
- Use energy and resources efficiently and reduce consumption where possible
- Use energy-efficient installations in all new buildings and processes



- Minimise the generation of waste and dispose of waste in a responsible manner; making use of recycling services where possible
- Pay full attention to environmental issues during the development of new products for the market place, including use of recycled and recyclable materials where possible
- Consider the environmental implications of all changes to products
- Ensure that all personnel are made aware of this policy and encourage them to act in such a way as to meet its requirements
- Undertake training of personnel where appropriate
- Work with external agencies where appropriate in order to achieve the aims of the policy

The employees of Impey UK share a commitment to:

- Work in accordance to the intent and practices contained in the environmental management system.
- Report and communicate any incidents or ideas which may assist the management to review the processes to prevent future reoccurrence and to facilitate improvements in our environmental performance.
- Ensure that all contractors and third parties comply with the spirit and intent of our procedures.

Signed:



Position: Managing Director

Date: 1 August 2008

